



# TBIA Bulletin

Issue 28, October to December, 2018



## From the President's Desk

Dear Members,

Wish you all a very Happy New Year! The last quarter of 2018 was full of festivals like Dasshera, Diwali, Christmas, New Year etc. We are well into 2019, which is also going to be an important year for the country. Politically, we did see some setback for ruling party – BJP since they lost state elections in three important states. We are now heading towards parliamentary elections which could be held in April/May, 2019.

This year, the elections will have a profound impact on the way things work. Here's to wishing for the best for the country and the economy!

As always, our calendar at the TBIA was packed with events, seminars and workshops during last quarter. Some of the key activities pertain to the following:

- Implementation of ISO 45001:2018
- Environmental challenges & solutions
- Seminar on The Sexual Harassment of Women at Workplace
- Meeting conveyed by MPCB in respect of Smell Nuisance and Air Pollution Complaints
- Meeting with MSEDCL officials
- TBIA-ZED Certification Program with National Safety Council

We also look forward to our AGM which has been fixed on Saturday, 23rd February, 2019 at Hotel TUNGA at Vashi.

I hope to get your co-operation and presence for the above yearly event.

Thanks & Regards,

**Bipin Shah**  
President

Editor : Mrs. Dhanishta Shah

Do refer to our Website [http:// www.tbiaindia.org](http://www.tbiaindia.org) for current circular, news and Programs.

Address : P-14, MIDC, Rabale village, PO Ghansoli, Navi Mumbai 400 701.

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# Industrialized India is growing, Are you growing too?

Recently India has emerged as the tenth largest industrialized country of the world. Small scale industries play a vital role in the economic development of our country. This sector can stimulate economic activity and generate more and more employment opportunities. Small scale industries are not in a position to play their role effectively due to various constraints like non-availability of raw materials, competition of large scale industries, low technical skill are some of the problems faced on regular basis. But now apart from these problems, many small scale industries have been served with notices from Government local bodies to vacate the land on which they have been operating for years. The prime reason been given as pollution, illegal construction, being in residential areas etc. Hence these small industrial owners are uncertain on their future.

The answer to this issue lies in shifting to a place which offers, value business properties and offering solutions that enable ease of business for it's clients, and what is better than INDIA'S FIRST INDUSTRIAL SMART CITY near Mumbai known as Renaissance INDUSTRIAL SMART CITY at Kalyan. The project is situated on the junction of Mumbai-Delhi Industrial Corridor & Nagpur-Mumbai Super Communication Expressway. This project is well connected by Rail, Road, Sea and Air.

Renaissance INDUSTRIAL SMART CITY is absolutely Built-to- suit developments allows you and your organization to fully meet your operational and corporate needs including function, image, and workplace strategy. With PEB, Factory Building, Clusters and Large Industrial Unit with Ancillary this is the best place to be.

Renaissance, India's first Industrial Smart City that is currently proposed across 422 Acres out of which 130 Acres is already under development. We have already developed approx. 1 million sq ft and is already operational. It efficiently integrates Information and Communication Technology (ICT) and Internet of Things (IoT). This Smart City is segregated into 7 layers that encompasses primary, secondary and tertiary facilities for a smooth flow of processes of various industries. It's strategic location in proximity to industrial corridors also makes it reap the benefits of smooth transportation acting as a catalyst for better supply chain management.

Renaissance is developing 9 clusters that hosts supporting infrastructure for various industries like Logistics & E-commerce, Green industries, Metal & Steel, Printing & Paper, Pharma, Plastics, Electronics, Textiles and food processing.

Renaissance is the First Industrial Integrated Project in Maharashtra with 100% marketable Title / Ownership Model. Also an important aspect of the project is that the complete planning of the project is done by MIDC and also a Special MOU has been signed between Renaissance and the government of Maharashtra by the Chief Minister Devendra Fadnis. As MIDC being the planning authority in this project, a single window clearance would be given to all the property related matters that comes in Renaissance with a commitment to promote Ease of Doing Business in Maharashtra by streamlining different processes and approvals required to establish and operate a business. Also various State and Central Subsidies can be availed which are available to promote a vibrant business community and generate employment. Returns on capital investment through various Subsidies are too available which reduces the initial outlay, rather than lowering the cost of capital.

Renaissance, offers a wide range for properties option starting from 1350 sq. Ft with Financial assistance is available from institutions such as Nationalized Banks, Small Industries Development Bank of India, Regional Rural Banks, National Small Industries Corporation, State Financial Corporations etc. Depending upon the project requirement and promoters background, with just a 10% down payment, the loan can be availed for someone who buys a property in Renaissance.

Located at the golden triangle of Bhiwandi, the future growth & development corridor the next development region for MMRDA and an ideal place for businesses to locate or relocate.

Choosing a business location is perhaps the single most important decision a small business owner or startup will make, so it requires precise planning and research. It involves looking at demographics, assessing your supply chain, scoping the competition, staying on budget, understanding how state laws and taxes might impact you, and so much more. In addition to this, the best part is that Renaissance come with all this in hand for you to just concentrate on your business and go ahead and share your office location best in the industry like Amazon, H & M and VistaPrint to just name a few.

Our Existing Clients:



**-Mr. Mayur Suchak**  
Chairman & Managing Director  
Renaissance Industrial Smart City



# THE SEXUAL HARASSMENT OF WOMEN AT WORK PLACE

On 15th Nov 2018 at  
TBIA Conference Hall, Rabale, Navi Mumbai

As you all know that the reported case of sexual harassment at work place is on the rise. The latest #MeToo movement is creating a new history in our society. This needs to be curbed and prevented by all means available to us.

In our endeavour to bring to you training programs on various interesting and knowledgeable topics TBIA announced an interactive Free awareness session on "Sexual Harassment of Women at Workplace" which was covered applicable provisions of the POSH Act 2013.



Sexual Harassment at work place results in violation of the fundamental rights of a woman to equality under the Constitution of India and her right to life and to live with dignity. As per directives from the Government of India it is statutory obligation for all Organizations to comply with "THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE" (PREVENTION, PROHIBITION AND REDRESSAL) ACT 2013.

It is equally the responsibility of an individual to be aware about the law with latest updates in the Act.

TBIA invited Ms. Sujata Sanil from Fights For Your Rights & Mrs. Mamta D'Souza, Senior Police Inspector, Rabale Police Station were attended and shared their view by sharing experiences on the occasion. In boundaries of Navi Mumbai Municipal Corporation (seven) STP existing plants treat almost 250 MLD of Water. Projection of 40 MLD Common effluent Treatment plant for the usage of MIDC in near future.



Legislative Timeline of POSH Act & POSH Rules	
<b>2007</b>	Draft Protection of Women against Sexual Harassment at Workplace Bill, 2007 ("Bill") approved by the Union Cabinet
<b>2010</b>	The Bill was introduced in the Lok Sabha
<b>2012</b>	The Bill was amended and re-introduced in the Lok Sabha
<b>September 03, 2012</b>	The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Re-dressal) Bill, 2012 was passed by the Lok Sabha
<b>February 26, 2013</b>	The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Re-dressal) Bill, 2012 was passed by the Rajya Sabha
<b>April 23, 2013</b>	The POSH Act received the President's assent and was published in the Gazette of India as Act No. 14 of 2013
<b>December 09, 2013</b>	The Indian Ministry of Women and Child Development notified December 09, 2013 as the effective date of the POSH Act and the POSH Rules

#### **Purpose**

- To Create and maintain safe work environment which is free from sexual harassment
- The POSH Act protects only women and is not a gender-neutral legislation and protects only women. Therefore, the safeguards under the POSH Act are not applicable to 'men victims'.

#### **Formation of Complaints Committee**

An important feature of the POSH Act is that it envisages the setting up of a grievance redressal forum.

##### **1. Internal Committee**

- The POSH Act requires an employer to set up an 'internal committee' ("IC") at each office or branch, of an organization employing 10 or more employees, to hear and redress grievances pertaining to sexual harassment.
- Not less than half of the IC Members shall be women.
- The term of the IC Members shall not exceed 3 years.
- A minimum of 3 Members of the IC including the Presiding Officer are to be present for conducting the inquiry.

##### **Some Practical Tips - ICC Constitution**

As far as possible, the ICC should comprise of women members who have been trained on the POSH Act and POSH Rules and their roles and responsibilities; It is preferable to have an odd number of members in order for the ICC to arrive at a decision based on majority in case of a divided opinion.

The ICC members should be selected based on evaluation of various factors including whether they are accessible, approachable, committed, sensitive and understanding. They should be sensitive to issues pertaining to gender-based violence and should have good credibility and technical competency to handle grievance procedures.

The functioning of the ICC should be made autonomous such that there is no scope of allegations of bias or favoritism. As far as possible, provide the ICC separate space for conducting their meetings and maintaining records of cases of sexual harassment. Hold periodic discussions between the ICC members and conduct regular trainings.

**Local Complaints Committee:-** At the district level, the Government is required to set up a 'local complaints committee' ("LCC") to investigate and redress complaints of sexual harassment from the unorganized sector or from establishments where the ICC has not been constituted on account of the establishment having less than 10 employees or if the complaint is against the employer. The LCC has special relevance in cases of sexual harassment of domestic workers or where the complaint is against the employer himself or a third party who is not an employee

**The Anti-Sexual Harassment Policy – Some tips to follow**

- Clearly define 'sexual harassment' and outline the scope and applicability (gender neutral or not);
- Mention how the employer practices zero-tolerance towards sexual harassment at workplace;
- Extended concept of workplace;
- Complaint mechanism;
- Regularly distribute and promote the policy at all levels of the organisation;
- Ensure that the policy is easily accessible;
- Provide a copy of the policy to new joiners as part of their induction;
- Review the policy periodically & update information regarding ICC members etc. on a timely basis.

**TBIA members took the full advantage of this session and nominated 54 employees from various organizations.**



## Ashok Pendse Power factor penalty

All these years industry was getting power factor incentive; If power factor is one then incentive was 7. % and if it was 0.95 then incentive was 1% But if power factor was less than 0.9 then there was penalty. There was no penalty if power factor exceeded one, Power factor of one is always desirable since then there is no power wastage. Industry has capacitors to achieve to achieve power factor of one. Normally industries has been having fixed capacitors. When load goes down then due to fixed capacitor power factor goes beyond one Some additional equipment is required to adjust PF as per load So that it does not go beyond one .This automatic PF correction units are available in the market. In September 2018 MERC reduced PF incentive from 7% 3.5 % Also brought in penalty for more than one PF and also less than 0.9 PF Industries who were getting say 7% incentive for one PF If they had 1.03 PF then they were in for shock. Because 7 + 3 (%) was additional bill for them. There was uproar in the state. Consumers met MLAs from various regions. As far as almost 17/18 industry organizations met CM with respective MLAs. MERC was also moved Ultimately relief has come, From September onwards for more than one PF penalty levied will be refunded from April 2019 bills It has some rider of maintaining PF more than 0.95. Also for rest of the months i.e .Jan-Feb and March no penalty for more than one PF. However from April 2019 onwards please use auto correcting PF system. More than one PF will attract penalty.

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# Meeting of Industries w.r.t. Smell Nuisance & Air Pollution Complaints with RO MPCB

held on 4th December 2018 at  
TBIA Office



Dr. Harshwardhan Focused on :

- Implementation of multi stage scrubber as abatement of Air pollution
- Up gradation of Air pollution control Systems.
- Drainage line if worn out, to inform MIDC & raise concern with MPCB

Dr. Harshwardhan appealed to industries to raise their concern / Suggestions for improvement in Air Pollution / Water Pollution levels, so if any industries does mal Practises, to inform MPCB. He assured that complaint identity will be kept secret.

**Total 37 Industries  
Members Participated.**



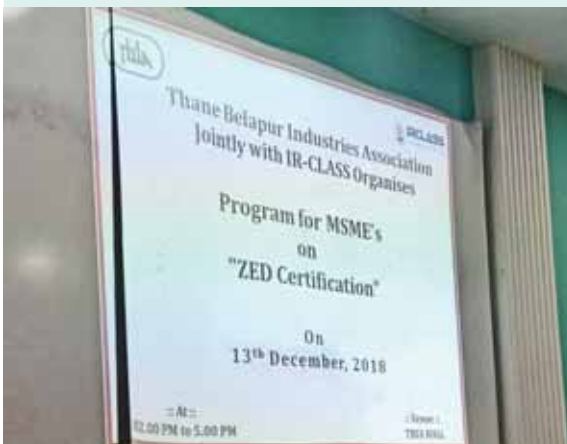


TBIA Jointly with  
IR-CLASS Organises FREE Program for

# MSME's on ZED Certification

On 13th December, 2018 at TBIA Conference Hall

PROGRAM OBJECTIVES	<ul style="list-style-type: none"><li>Understand ZED Scheme</li><li>Learn the impact on Company's Performance</li><li>Get acquainted procedures of ZED certifications</li><li>Gain insights on Benefit of ZED certification</li><li>Free online registration for ZED</li></ul>
BENEFITS OF	<ul style="list-style-type: none"><li>Global Visibility &amp; brand recognition through ministry of MSME website &amp; events Preferred partner with Ministry of MESE</li><li>Collaboration with Financial Institutions</li><li>Preferred vendor and supplier to Large Enterprises &amp; OEM</li><li>MOUs have been signed with 11 State Governments for ZED</li></ul>





### Contents covered in the Program

#### Modules

- **Understanding basics of ZED**
  - What is ZED
  - Why you need ZED certification?
  - Who should undergo ZED certification?
  - What are various ratings
  - What is the importance of these ratings
  - How to attain appropriate rating
- **How to excel in ZED certification**
  - Gap analysis
  - Desktop assessment
  - Self-assessment
  - How to get end to end support from IRClass
  - Requirements from the organisation for ZED
  - Availing consultant
- **III. Current and future benefits**
  - Subsidy on ZED Certification
  - Benefits under various State Industrial Policies for ZED Rated MSMEs
  - Capital Budgeting Techniques
  - Collaboration with Financial Institutions
  - Potential benefits
- **IV. On the spot registration for ZED assessment**
  - Free on the spot registration
  - Registration for various assessment
  - Registration for consultant training
  - Registration for Gap analysis if required
  - Registration for other linked trainings
  - Various Support system available

**Speaker : Sumant Mathure, M.Phil. (Metallurgy)(U.K.), M.I.I.M, M.I.I.W, Brazing & Continuous Casting Consultant. ZED MASTER TRAINER. | ZED impanelled consultant by Quality Council of India (QCI) for PILOT Project LEAN impanelled consultant by Quality Council of India (QCI).**

**NBQP Member( National Board for Quality Promotion under QCI) - LM/5046/2017-18**

**Director : MATHURE METAL WORKS PVT. LTD & MATHURE FLUXES PVT. LTD**

## 10 Industries Participated



TBIA  
**Meeting**  
Regarding  
**MSEDCL** issues

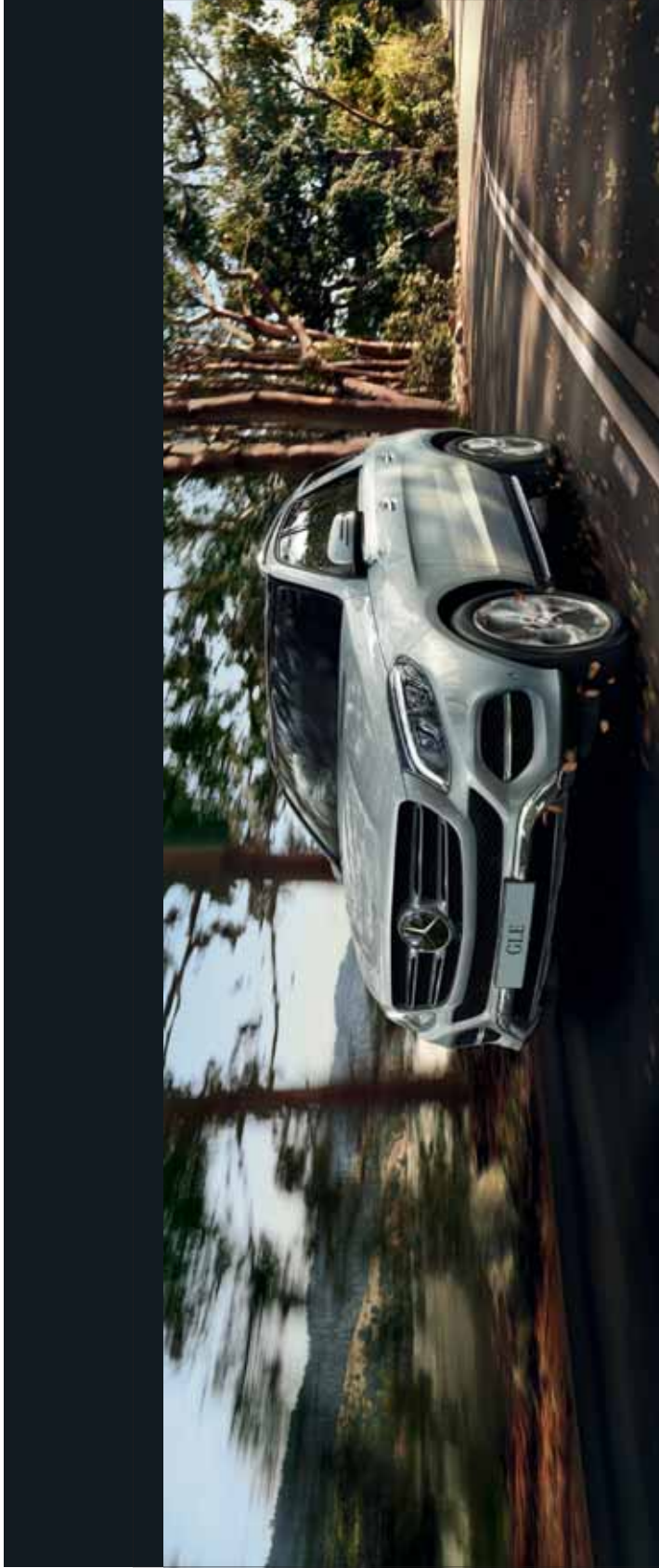
TBIA organised a meeting with MSEDCL officials on 5th December, 18 at 4:00 pm at TBIA office for redressal of grievances of Thane Belapur Industries & also review the status of previous meeting's action plan

**Meeting attended by MSEDCL O&M field officials & various Member industries for redressal of the grievances of Industries:**

- Vashi Circle: Shri Rajesh Naik, Superintending Engineer.
- Nerul Division: Shri Gaikwad (Executive Engineer -Nerul Division & Palm Beach Subdivision) , Shri Bhanusali (AE - Shirawane Section.)
- Vashi Division: Shri P. D. Annachatre (Executive Engineer -Vashi Division), Shri Ramesh Rathore (Additional Executive Engineer - Vashi Sub-division), Shri Shimpi (Additional Executive Engineer - Airoli Sub-division), Shri Sonkusare(Additional Executive Engineer - Kopar khairane Sub-division), Shri Ratnaparkhi (AE - Pawane MIDC section). Shri Mathankar (AE - Rabale MIDC Section). Shri Khamkar (AE - Turbhe MIDC Section) . Shri Bhat (AE - Digha section).

**Total 13 complaints were addressed and closed.**





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# ROAD

# SAFETY

**TBIA IN COORDINATION  
WITH  
NATIONAL SAFETY  
COUNCIL MAHARASHTRA  
CHAPTER**

**Meeting held on 9th December | 3.00 pm at TBIA**



Thane Belapur Industries Association  
Partnering in  
National Safety Council-Maharashtra Chapter &  
Directorate of Industrial Safety & Health, Government of Maharashtra  
Initiative on

## **ADVOCACY OF ROAD SAFETY IN INDUSTRIES**

### **OBJECTIVE**

- Develop Road Safety Guidelines & SOP's for Industries
- Promote Adoption & implementation of the Guidelines & SOP's by the Industries.

### **ACTION PLAN**

- Formation of task Force
- 3 nomination from TB Industries
- Roll out of Plan by July 2020.

### **Other Project Successfully Implemented:**

United Way Mumbai and National Safety Council- Maharashtra Chapter are running a Community Impact project Two Wheels One Life which aims to educate and sensitize youth to become safer and responsible two wheeler riders. This is in keeping with the rising road crash related deaths in India. Under the project, Following activities are conducted with the youth:

- **Safe Rider Training Session:** four-hour long classroom session on safe/defensive riding followed by demonstration by trainer for batch of maximum 30 participants at a time.
- **Assessment on India's first mobile two wheeler Simulator:** Among the trained students, those who know to ride a two wheeler, an opportunity is given to test their riding skills on a special two wheeler simulator followed by counselling by the trainers.

**TOTAL 9 MEMBERS FROM THE INDUSTRIES OF TBIA PARTICIPATED**

- Upon successful completion of the training, students are awarded with a certificate jointly issued by United Way Mumbai and National Safety Council – Maharashtra Chapter.
- Formation of “Road Safety Club” by trained Students: The members of this Road Safety Club were encouraged and empowered to conduct about 5 awareness activities /drives in the college campus or in the neighboring community to educate peers and /or community members on road safety. Club members participating are awarded in at least 3 awareness drives with a special certificate of participation & a memento acknowledging their support in championing the cause of road safety.
- Training methods are updated on the basis of time to time monitoring & have introduced one of its kind two-wheeler Simulator Van in February 2018 for training the participants in safe two wheeler riding. The two wheeler simulator has been specially mounted on a mobile platform for ease of movement across locations and provides hands on training to participants, who can assess knowledge gained during the training by riding the simulator on pre-loaded road tracks at their respective college premises.
- Since July 2016 till date through this project they have accomplished to conduct 207 trainings in about 117 Colleges & other organisations, training 5756 student volunteers. 134 Colleges & organizations were encouraged to form Road safety Club to carry out road safety awareness activities within the campus & nearby communities with the help of volunteers who have undergone Safe Rider Training. Road safety Clubs of 68 colleges conducted 225 sensitization activities, 16,777 individuals were sensitized through activities like street play, one to one interaction, biker sensitization, group sessions etc.
- Master safe rider training were conducted at NSS student leadership camp for 5 zone of NSS cell of Mumbai University training 362 student leaders from 223 colleges at Sonopant Dandekar College of Arts, Science & Commerce, Palghar for palghar zone, NES Ratnam College, Bhandup for Central Mumbai zone, Swanand Yog, Mahatma Gandhi Vidyamandir, Badlapur for Mumbai City zone, Shankarrao Chavhan Training Academy, Mumbai University-Kalina Campus for Western Mumbai Zone, Vedanta College Of Management & Information Technology, Ulhasnagar for Thane Zone.
- The Indian Road Safety Campaign 2018 joined hands to organize road safety sessions followed by various competitions in 7 colleges throughout Mumbai. 548 students were trained and 421 participated in the competition. 10 winning entries were awarded prizes.
- Rally was organized on the occasion of World Day of Remembrance at 3 locations in Mumbai. With the support from NSS Unit University of Mumbai over 9 colleges, about 169 students participated in the Rally at 3 Blackspots – Sion Luxury Bus Stop, Bengal Chemicals, Dadar and Badhwar Park, Colaba for observing World Day of Remembrance for Road Traffic victims. NSC Maharashtra Chapter along with NSS student volunteers managed to sensitize about 810 individuals during the 3- day long event.



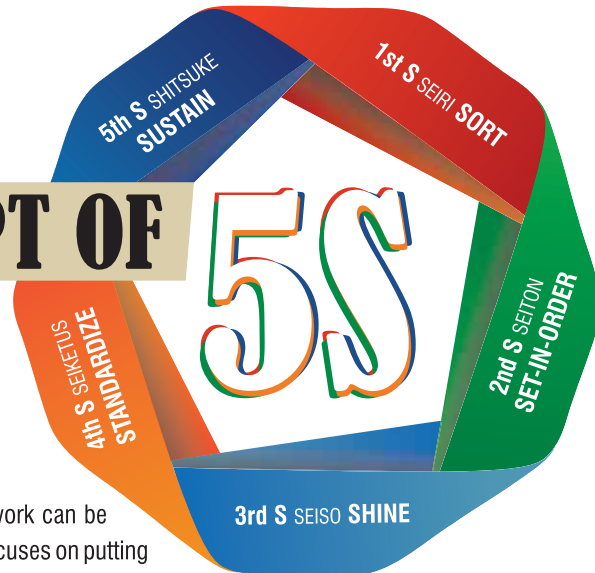






**G. S. Bora,**  
Vice President (HR),  
Apar Industries Ltd.

## THE CONCEPT OF 5S



5S is a workplace organization method that uses a list of five Japanese words: seiri, seiton, seiso, seiketsu, and shitsuke. These have been translated as "Sort", "Set In order", "Shine", "Standardize" and "Sustain".

5S is a structured system for organising space so that work can be performed efficiently, effectively and safely. This system focuses on putting everything where it belongs and keeping the workplace clean, which makes it easier for people to do their jobs without wasting time or risking injury.

Generally, the impression people get of 5S is all about housekeeping. But 5S is one of the improvement methods that is being practiced for house-keeping in all kinds of businesses, offices, industries and other workplaces. Any concept can have value or meaning in the organization only when the employees are convinced and committed about the concept.

Why 5S	Benefits of 5S
Less tension, more production	A clean workplace is high in <b>PRODUCTIVITY</b>
Bring people together on a common agenda	A clean workplace has high <b>QUALITY</b> .
Everybody can understand the position of company because of its visibility.	A clean workplace keeps <b>COST DOWN</b> .
Strengthens personal relations with employees and ensure harmonious climate.	A clean workplace ensure <b>DELIVERY</b> on time
Demonstrate our attitude and pride about our workplace	A clean workplace is <b>SAFE</b> for people at work.
Help to eliminate accidents and injuries.	A clean workplace is high in <b>MORALE</b> .
Detect abnormalities by looking.	A clean workplace – High in <b>Company image</b> .

To make the concept of 5S successful in any organisation, the program should be practiced during working hours as an authorized programme, but should not be treated as a casual or extra activity during overtime or off duty hours. Everyone should be officially informed of the significance of the program. It should not be left over half done till practising of 5s becomes everyone's habit.

The CEO should personally make an official announcement of the launching of the program at an information sharing meeting attended by all people of the organization. Let's not forget that the changes take place from the top.



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### **- : Please contact to :-**

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# ONE DAY Appreciation Programmes

on Implementing ISO 45001:2018 - Changes from OHSAS 18001 on Occupational Health and Safety Management Systems (OHSMS)



TBIA, Quality Forum jointly with NABCB organized one-day appreciation program on ISO 45001:2018 held on Occupational Health and Safety Management System (OH&SMS) at TBIA Conference Hall, Rabale, Navi Mumbai on 29th September 2018.

The adoption of an OH&S management system intended to enable an organization to provide safe and healthy workplaces, prevent work-related injury and ill health, and continually improve its OH&S performance. Advantages include a safer workplace, improved employee morale, reduced costs, stakeholder confidence, and more.



**Objectives to organise the programme:**

- To help understand the changes in the new ISO 45001: 2018 vis-à-vis OHSAS 18001
- To help identify the actions which an organisation needs to take in order to implement or migrate to ISO 45001:2018.
- To help understand the changes in the new ISO 45001: 2018 vis-à-vis OHSAS 18001
- To help identify the actions which an organisation needs to take in order to implement or migrate to ISO 45001:2018.
- Understand and implement your own Safety Management Systems (SMS)
- Demonstrate organizational compliance with all the relevant legal requirements
- Understand the importance of safety policy and how it should be based on all the significant risks identified within the organization
- Understand and demonstrate continuous improvement in occupational health & safety performance
- Apply in-depth knowledge of the ISO 45001:2018 audit and certification process

**About the Speaker:**

Mr Abhay Pathak, Lead Assessor, NABCB is also Head, Sustainability at Tata Motors, Pune and hence brings with him direct experience of implementing OHSMS. He was member of the Indian group in BIS which participated in the development of ISO 45001 and has undergone training on ISO 45001 from Pacific Accreditation Cooperation (PAC)- imparted by Mr. Leonardo Omodeo Zorini who was an active member of the ISO/PC 283 Committee for the ISO 45001 development. He has experience in implementation of OHSMS as per OHSAS 18001 & brings with him, over 23 years of industry experience.

Programme were well attended by 84 participants from the TBIA member industries & Members of Quality Forum along with Certification bodies personnel, consultants and industry personnel who are involved in planning, implementing, maintaining, supervising and auditing of OHSMS.

# 84 PARTICIPANTS

## took the advantage of this program from the various member industries





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# FLAMES to ASHES

Industries pose hazard due its operations to the society. We have been observing exposure and fire incidences in the industrial belt. The damage caused is enormous by way of loss of lives. It further results into closure of industries, rise in unemployment and lost to exchequer. At Thane Belapur Industrial belt we have cluster of mix industries comprising of Chemical, Engineering, Pharma, Oil and Gas, Textiles etc. Hence, the potential hazard increases. There is always a danger from neighboring industry. As said "Prevention is better than cure" proactive step needs to be adopted to avert any untoward incidence. Following best practices shall go a long way in improved productivity.

In Thane Belapur Industrial belt we have technocrats and professionals in various fields. We at TBIA shall act as a facilitator, utilise their expertise and extend helping hand to the industries on honorary basis in the area of audits and training.

With the help of safety experts from Thane Belapur Industries we have conducted Fire Audit in organisations who volunteered for the same. Both Auditors & Auditee organisation has good experience from the Audit of sharing & learning respectively. We further request members to voluntary come forward to take of the same benefit by registering for "Fire Audit" with TBIA Office.

We shall continue the "Fire Audit", Specially for Small Scale Industries from "Aug 2018". Schedule shall be forwarded to concerned industries periodically.

Request Industries to come forward and grab the opportunity as a pro active step of Improvement in their systems.



### **Contribute....!**

Do you have an interesting story to share about the workings of your organisation? Have you implemented any creative measures for the benefit of your employee? Would you like to share thoughts about the myriad aspects of the vibrant TTC area?

Feel free to write to TBIA bulletin on: [amol.tbia@gmail.com](mailto:amol.tbia@gmail.com)/[tbia@vsnl.com](mailto:tbia@vsnl.com)



## Navi Mumbai Municipal Corporation's **RECYCLING & WASTE EXPO 2018**

**RECYCLING & WASTE EXPO** was organised by Navi Mumbai Municipal Corporation from **26th to 28th October, 2018** at **Wonder Park, Nerul & Navi Mumbai**. Thane Belapur Industries Association supported this event with Swachh Bharat Abhiyaan and Smart City.

**RECYCLING & WASTE EXPO (RWE)** focused on Solid Waste Management, Waste Water Treatment, Recycling, E-waste, Bio-Medical Waste, Plastic Waste, Construction Waste and Portable Toilet. This event organized with the objective of 4R's -- Reduction, Reuse, Recycle and Recover.

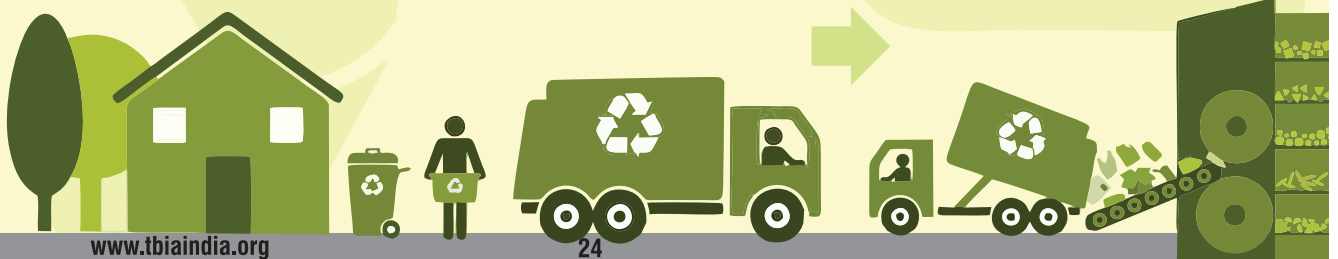
**INDUSTRY OVERVIEW:** Solid waste management in India is expected to reach US 13.52 Billion Dollars by 2025 making India an attractive investment destination for waste recycling technologies.

Talking about solid waste according to CPCB report, Maharashtra tops in solid waste generation by generating over 25,820 tonnes of solid waste per day. In e-Waste sector, Mumbai comes first as it generates an estimated 1,20,000 Tonnes of e-Waste per annually.

Sewerage generation is to tune of 61,754 MLD in the year 2015 in India as per data, Maharashtra alone accounts for 13% of India's total sewerage generation. Sewerage treated capacity stand to 22,963 MLD wherein untreated sewerage is 38,791 US 55 billion dollars.

**SCOPE OF WASTE MANAGEMENT IN NAVI MUMBAI:** The Solid waste generation in the NMMC area is around 700 MT per day. Solid Waste management of Navi Mumbai Municipal Corporation managed as per municipal Solid Waste (management and Handling) Rules, 2016 & chapter 18 of Bombay Provincial waste is the key principal & Waste Segregation rate is 85%. 100% Collection of waste is taken care by NMMC, Airoli at Chinchpada, NMMC is planning a biogas Plant in near future E-waste centers are place in the city.

In boundaries of Navi Mumbai Municipal Corporation (seven) STP Existing plants treat almost 250 MLD of Water. Projection of 40 MLD Common effluent Treatment plant for the usage of MIDC in near future.









# Diploma Fire Safety Practice at TBIA Office Premises



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First Floor

We are glad to inform you that, Thane Belapur Industries Association (TBIA) has redeveloped new Administration Building having 4 Conference Halls with capacity ranging from 50-100. Conference halls are now available and can be utilised for Seminars, Workshops, Meetings, and for Training Programmes on hire.

Conference Hall facilities are open for all the Industries (Members & Non-Members), Educational Institutions, NGOs, Trusts, Government Departments & Institutions, Cultural and Youth organizations etc.

**:: Facilities available with Conference Hall ::**

• PA Systems :	1 Mike on the podium, 1 mike on the dais, sound system
• Other Facilities:	1 Laptop, wall mounted projector, screen & white board etc.
• Conference Hall Capacity:	Available with A/c with pantry for 50+ seating Capacity.
• Parking Space:	Available.



First Floor

**First Floor  
Capacity 90-120..**



First Floor

VENUE	CAPACITY	HIRING CHARGES	FOR MEMBER	FOR NON - MEMBERS
TBIA Conference Hall Ground Floor	50-70 Persons	<b>FOR FULL DAY</b> (Monday to Saturday) :: Timing :: (10:00 AM to 06:00 PM)	₹ 7,500/-	₹ 10,000/-
		<b>FOR HALF DAY</b> :: Timing :: (10:00 AM to 02:00 PM) Or :: Timing :: (02:00 PM to 06:00 PM)	₹ 4,500/-	₹ 6,000/-
		<b>ADDITIONAL CHARGES</b> (Per Hour)	₹ 750/-	₹ 1,000/-
TBIA Conference Hall First Floor	90-120 Persons	<b>FOR FULL DAY</b> (Monday to Saturday) :: Timing :: (10:00 AM to 06:00 PM)	₹ 10,000/-	₹ 12,500/-
		<b>FOR HALF DAY</b> :: Timing :: (10:00 AM to 02:00 PM) Or :: Timing :: (02:00 PM to 06:00 PM)	₹ 7,000/-	₹ 8,500/-
		<b>ADDITIONAL CHARGES</b> (Per Hour)	₹ 1000/-	₹ 1,250/-

### TBIA NEW OFFICE BUILDING

TBIA CONFERENCE Hall for Members & Non-Members for Meeting / Seminar / Event

#### About TBIA Building:

- 3 Conference Halls – 50+ Capacity
- 1 Conference Hall – 100+ Capacity
- 1 Mini Conference Hall – 15+ Capacity
- Library facility for Students of TBIA Technical Institute
- Sufficient parking facility

#### Services for TBIA Member

- TBIA Interaction with Government / Semi-Government other Non-Governmental Organisations and Industries
- TBIA Grievances DEPT.
- TBIA Technical Institute
- TBIA Bulletin
- TBIA Regular Events & Seminar
- TBIA Conference Hall
- TBIA Pantry / Library Facility
- Parking Facility



Ground Floor



Ground Floor



Ground Floor

**Ground Floor  
Capacity  
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## SCHEMES & SERVICES FOR MSME's

<p><u>Raw Material Assistance Scheme</u></p> <p>Financial Assistance for procurement of any Raw Material up to 90 days against the security of Bank Guarantee at competitive rate of Interest.</p> 	<p><u>Single Point Registration Scheme (SPRS)</u></p> <p>As per the Public Procurement Policy 2012; for micro &amp; small enterprises (MSEs), the unit registered under SPRS of NSIC are eligible to get The benefits;</p> <p>a) Issue of the Tender Sets free of cost b) Exemption from payment of Earnest Money Deposit (EMD) c) 15% Price Preference against Non MSEs.</p> 
<p><u>B2B Portal / Infomediary services</u></p> <p>Online portal for all B2B/B2C transactions through its MSME Global mart (<a href="http://www.msmseart.com">www.msmseart.com</a>) Membership benefits: a) Global &amp; National Tender Notices b) Interactive Database of MSMEs c) Self Web development tool d) Free Mail boxes etc.</p> 	<p><u>Exhibitions &amp; Technology Fairs</u></p> <p>NSIC through their Marketing Assistance scheme support MSEs for taking part in National &amp; International Exhibitions to showcase their products and enhance their business</p> 
<p><u>Consortia &amp; Tender Marketing</u></p> <p>NSIC forms consortia of units, manufacturing similar products and participates in Govt. Tenders on their behalf to execute large orders.</p> 	<p><u>Bank Credit Facilitation Scheme</u></p> <p>To meet the Credit requirements of MSME units NSIC has entered into MOU with various National &amp; Private Sector Banks. Through Syndication with these Banks, NSIC arranges Term Loan, Working Capital Loan both fund and non-fund based without any cost to MSMEs</p> 
<p><u>Raw Material Distribution</u></p> <p>NSIC has MOU with major bulk manufacturers for Aluminium, Iron, Steel, Copper, Zinc, Plastic Granules, Cement etc., to supply &amp; distribute raw material at discounted rates</p> 	

For more details please contact:  
The National Small Industries Corporation Limited  
P/104, Khairane MIDCTTC Industrial area,  
Koparkhairane, Navi Mumbai-400710  
Mob: 8860592452 / 7014858282  
E mail: [bomum@nsic.co.in](mailto:bomum@nsic.co.in)

# Symposium On **Environmental Challenges & Solutions**

Centre for Environmental Research and Training (CERT)



**Dr. N. T. Joshi**, Director, Padmaja Aerobiologicals (I) P.Ltd felicitated the Guest of Honour of Symposium **Mr. Sudhir Srivastava**, Chairman, MPCB, Mumbai

Padmaja Aerobiologicals Pvt. Ltd. is a founder of Appa Joshi Pratishthan which is involved in various social activities in the field of Environment. Pratishthan carries out training through its training Centre "Centre for Environmental Research and Training (CERT)". It involves training for housing societies for composting, Rain water Harvesting (RWH) etc. It is involved in municipal solid waste segregation and composting activity conducted through School and College students to provide them hands-on experience in environmental sector. Pratishthan is also actively involved in Sahitya activity by name "Navi Mumbai Sahitya Parishad".

Appa Joshi Pratishthan in association with Vigayan Bharati and in support of Lokmanya Tilak College of Engineering (LTCE) arranged a symposium on "Environmental Challenges and Solutions" on 26th October 2018.

The symposium is a blend of the talking session from renowned Government and Industrial dignitaries along with the selected project exhibition from various Engineering College students from Navi Mumbai. The symposium also invites the innovative ideas /solutions from industries which they have applied in their premises.



**Ms. Madhavi Purohit**, Sustainability manager (R&D), Hindustan Unilever felicitated by **Mr. Aadity Joshi**, Director, Padmaja Aerobiologicals (I) P.Ltd



PAPL equipment noise meter and LUX meter used for measuring ambient Noise and Light intensity at workplace



**Dr. Upendra Kulkarni** (Member, SEAC, GoM), **Mr. Ram Pete** (Member, Consent Committee, MPCB), **Mr. Sudhir Srivastava** (Chairman, MPCB), **Dr. N. T. Joshi**, Director, PAPL & Founder of APJP, **Dr. Suhas Pednekar** (Hon. Vice Chancellor, Mumbai university), **Dr. Vice Sunnapwar** (Principal & Director Lokmanya Tilak College of Engineering), **Mr. Sripad Lele** (Ex VP Deepak Nitrite, RCF) & **Mr. R. M. Kedia** (Vice President, TBIA)

**Contact to : Mr. Amar Patil**  
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**Dr. Varsha Bhagat**

# NMMC CSR Cell

India's new Company Act 2013 (Companies Act) has introduced several new provisions which change the face of Indian corporate business. One of such new provisions is Corporate Social Responsibility (CSR). The concept of CSR rests on the ideology of give and take.

Ministry of Corporate Affairs has notified Section 135 and Schedule VII of the Companies Act as well as the provisions of the Companies (Corporate Social Responsibility Policy) Rules, 2014 (CRS Rules) which has come into effect from 1st April 2014.

NMMC has initiated independent 'CSR Cell'. The objective of NMMC CSR cell is primarily to encourage the companies to use their CSR funds in the local area of their existence, which is also mentioned in CSR Act.

It is also the paramount objective to make available the funds under CSR for the various social cause activities of the corporation.

CSR cell links the gap between the haves and the have not. The CSR cell will work for all the stakeholders in the vicinity of corporation area including the corporate

Houses, Business establishment, NGO'S and society at large. Navi Mumbai is a well-planned city where almost all the needs of the society are taken into consideration. The cosmopolitan nature of the city also attracts many migrants to earn a living. This creates avenue for unplanned and undesirable growth. The cell will be aiming to bring together all the forces to strengthen and weave a thick blanket of secured city and society.

The cell will be Instrumental in guiding various deserving section to move ahead and achieve holistic wellness. This cell will certainly work to bring the Navi Mumbai city climb up the ladder into the country's leading desirable city to live in and gradually make its way into the world cities.

The Navi Mumbai Corporation has initiated many projects like Recreational centers for senior citizen, Roadside beautification, model public toilet facility for women, Centre for PWDs. Such project will exhaust scarce funds of the corporation when implemented in large scale but all know the importance of implementation of such mass scale projects. The cell will play active role in promoting such project and many more like, green building housing societies (use of more natural resources like solar energy, rainwater harvesting ,wind mill etc.) The Health department has many facilities to procure like vaccination, blood banks, machineries and equipment etc. Various awareness campaigns can be taken up for sanitation, girl child, clean city, women empowerment and security, Education of all children up to 18 years including children with special needs. The cell will recognize areas and project on priority bases for implementation. The selected initiatives will get funds from the companies under CSR and the resources will be successfully streamlined. This is the proposal for initiating the CSR cell in NMMC.

TBIA –(Thane Belapur Industrial Association) has been kind partner and consistent supporter for NMMC CSR CELL as most of the companies working in the NMMC region are governed by TBIA. NMMCCSR CELL has conducted orientation and awareness programs at TBIA headquarters and Chairman, officials & all member companies were keen to work and execute CSR Projects in association with NMMC Hon. Commissioner has personally appealed the TBIA member companies about the assurance and full support at administrative and field level for smooth and efficient work.

TBIA Member Company's contribution in building Individual Household Latrine (IHHL) and making city Open Defecation Free

is worth mentioned. Thousands of beneficiaries are now proud & privileged to have access to their individual toilets. Its impact has raised the self-esteem and integrity of women's. The change is visible and partnership is surely supporting the cause of Swacch Bharat.

This association encouraged many other corporates to come forward and contribute in Swacch Bharat Mission initiative. NMMC CSR Cell is identifying needs of Interested Parties and working to tackle most important and fundamental needs of society. Implementing various innovative and unique projects is one of the key feature of NMMC CSR CELL.

NMMC appreciates the continuous supports and concern of TBIA and its member companies and appeals to work in various future projects. NMMC CSR CELL is generous to be associated with any project chosen by CSR Company and its implementing partner which at last is beneficial for citizens of NMMC. Transparency and efficient resources will be planned with concern CSR company and full rights for financial provisions are secured with CSR company which is a policy of NMMC. All the financial resources will be made available and utilised by CSR company and vendors , NMMC expects the project to be shape up in a due specifications and time frame without single exchange of Rupee.

NMMC CSR Cell appeals to all corporate and industries through TBIA to come forward and serve for the society and contribute in building up a habitable society.

**Dr. Varsha Bhagat**

Director

'etc' Education ,Training & Services Centre for PWDs

HEAD- NMMC CSR CELL

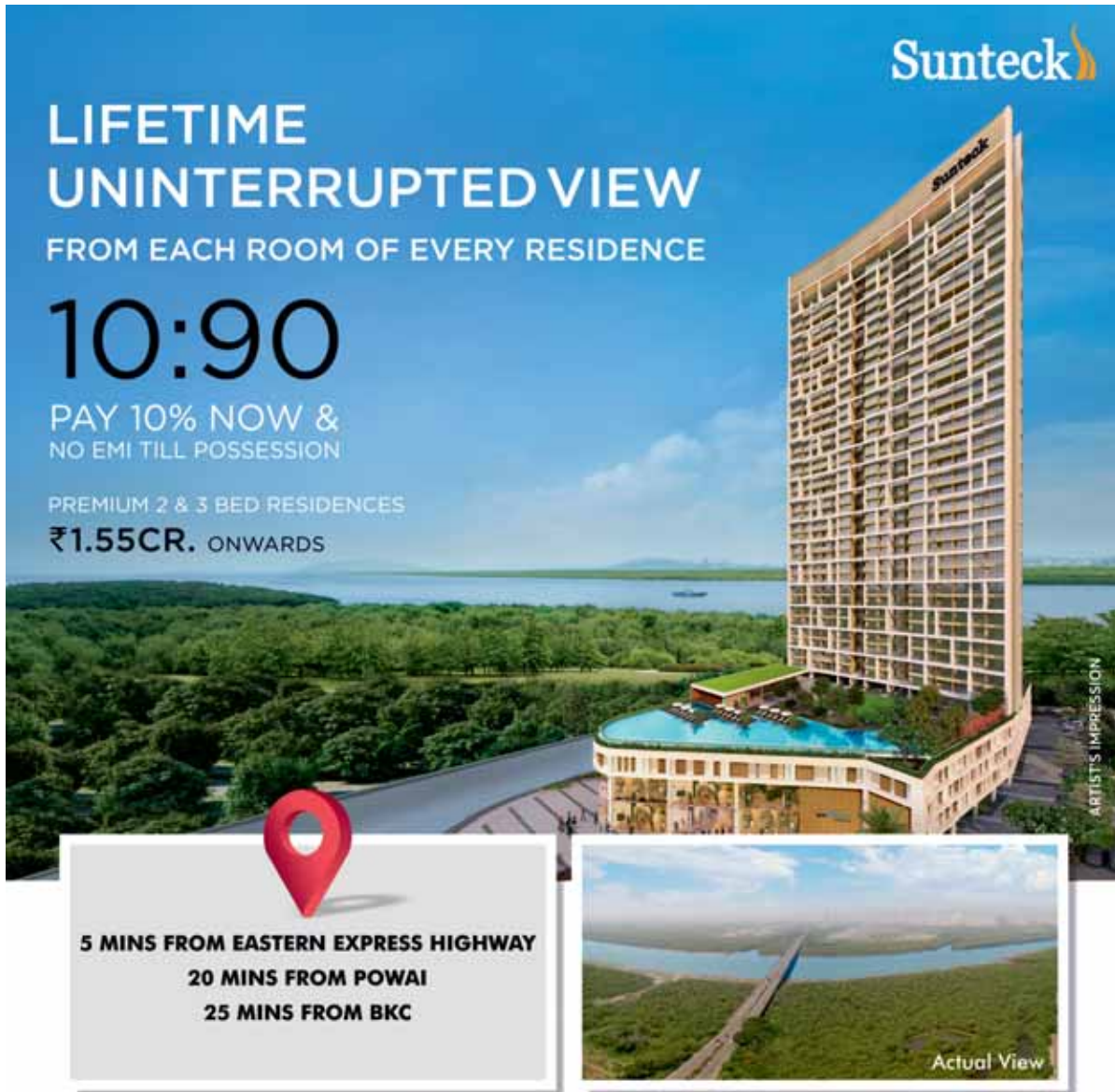
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